

J P Group is committed to actively managing its operation to ensure continued customer satisfaction, reduce its impact upon the environment, and to control the health and safety risks presented by its operation, ensuring that a safe and secure working environment is maintained. This commitment extends to the continued compliance with current and future legislation and recognised good practice.

In support of this aim of achieving continuous improvement the organisation has established the following annual objectives and will monitor progress toward their achievement.

COMPANY OBJECTIVES 2010

- Develop, implement and maintain a Quality, Environmental and Health & Safety Management System to ensure effective control and continuous improvement of the organisations performance.

- Identify and develop key performance indicators and reporting mechanisms for core activities.

- Gain Achilles accreditation.

- Further develop the training database to improve recording and reporting of training needs and attainment.

- Achieve a minimum of 80% attainment of identified training needs.

A handwritten signature in blue ink, appearing to read 'M. Walters'.

M Walters

Managing Director

4th January 2010.